



04 Dec 2023

Online Survey Ongoing Learning and Upskilling for Career Growth

Name of activity : **Online Survey Ongoing Learning and Upskilling for Career Growth**
Date: **04/12/2023 – 03/01/2024**
Organized by : **DLLE**
Venue : **GOOGLE FORM**
Event co-ordinator : **Mrs. Gayatri V. Athalekar**
Event advisor : **Dr Vijay A Jagtap**



Objectives:-

1. Evaluate Current Skill Set:

- Objective: Assess participants' existing skills and knowledge levels to identify areas for further development, ensuring the survey captures a baseline understanding of their current capabilities.

2. Identify Learning Preferences:

- Objective: Determine participants' preferred modes of learning (e.g., online courses, workshops, on-the-job training) to tailor future learning initiatives and make them more effective and engaging.

3. Assess Motivations for Learning:

- Objective: Explore the factors motivating individuals to engage in ongoing learning, providing insights into whether career advancement, personal interest, or other factors drive their commitment to continuous learning.

4. Understand Barriers to Learning:

- Objective: Identify obstacles or challenges preventing individuals from participating in ongoing learning activities, such as time constraints, financial limitations, or lack of access to resources, to inform strategies for overcoming these barriers.

5. Measure Employer Support:

- Objective: Evaluate the extent to which participants feel supported by their employers in their pursuit of ongoing learning and upskilling, assessing access to resources, encouragement, and recognition to gauge the role of organizational support in career development.

INTRODUCTION:-

We embarked on a journey to explore the landscape of ongoing learning and upskilling for career growth through our recent online survey conducted via Google Forms. This initiative aimed to capture the diverse experiences, preferences, and attitudes of our community members towards distance learning education, specifically focusing on the theme of "Ongoing Learning and Upskilling for Career Growth." A total of 186 responses were received, offering a rich tapestry of insights that will undoubtedly shape the future of our learning initiatives.

Questions we selected for Survey:-

1. Full name
2. Age
3. Which Institution/Organization do you belong to?
4. What is your Current Qualification?
5. What do you prefer for your ongoing learning initiatives?
6. Are you currently enrolled in any formal education or training program to further your professional development?
7. What specific skills or knowledge do you believe are crucial for your career growth in the next 2-3 years?
8. How frequently do you actively seek out new learning opportunities to enhance your professional skills?

9. Are there any barriers or obstacles preventing ongoing learning for your career?
10. How do you measure the success of efforts?

Key Findings:

1. **Current Skill Set:** Participants provided valuable insights into their existing skill sets, laying the foundation for targeted improvements and advancements.
2. **Learning Preferences:** The survey unveiled diverse learning preferences, ranging from online courses to hands-on workshops, spotlighting the need for a flexible and varied approach to cater to individual learning styles.
3. **Motivations for Learning:** Career advancement emerged as a predominant motivation, closely followed by personal interest and the desire to meet evolving job requirements.
4. **Barriers to Learning:** Time constraints, financial considerations, and access to resources were identified as prominent barriers, underscoring the need for tailored solutions to overcome these challenges.
5. **Employer Support:** The data revealed varied perceptions of employer support, with insights that will guide efforts to enhance organizational backing for ongoing learning endeavors.

Conclusion:-

In conclusion, the responses from our Yashwantrao Bhonsale College of Pharmacy, Sawantwadi, community have provided us with a wealth of information. This data will serve as a compass, guiding our efforts to refine and expand our ongoing learning and upskilling programs. The commitment of **186 participants** reflects the collective dedication to personal and professional growth within our community.

As we move forward, we are eager to translate these findings into actionable strategies, ensuring that our learning initiatives align seamlessly with the aspirations and preferences of our community members. The success of our ongoing learning journey lies not only in the insights shared but in the collaborative effort to shape a future where learning knows no bounds.

We extend our heartfelt gratitude to each participant for contributing to this valuable dialogue. Together, we are paving the way for a future where ongoing learning becomes a cornerstone of career growth and personal development within the Yashwantrao Bhonsale College of Pharmacy, Sawantwadi community. Thank you for being integral to this transformative endeavor!

Report prepared and approved by :

Mrs. Gayatri V. Athalekar
Event Coordinator

Dr Vijay A Jagtap
Convener